

BPW/KANSAS ADVOCATE

THE KANSAS FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUBS, INC

“BPW/Kansas: Working Together for a Better Tomorrow”

November 2023- Issue 2

President's Message



2023-2024

Dear BPW Sisters & Brothers

I hope and pray that everyone is doing well and making plans to spend time with family and friends for the upcoming Holidays that are fast approaching.

I had a great time visiting Baldwin City BPW in September and getting to know the members that attended the meeting. I would love to come and visit other local organizations during my year.

Clay Center had another very successful Car Show in September. We had around 149 cars that entered the park. Everyone loves our car show and says that it is so organized because it is put on by a group of women. The show is a lot of work for members, but it is worth it, and we are able to give out an amazing number of scholarships with the funds that we make.

I would like to thank everyone that attended the Fall Conference in Salina. I felt that we all had a great time and that we learned lots from the awesome speakers that presented. BPW/Kansas is struggling with the cost of the conference room rental and the cost of the conference with the number of members attending. So, I would highly

encourage each and every one of you to attend and participate in the Spring Conference. It is so much fun seeing and visiting with all our friends. I am excited about the upcoming Spring Conference on March 16-17, 2024 in Salina, Kansas. I have some very educational and entertaining presentations planned and I hope to see you there.

Along with my theme, my quote for you is **SOMETIMES WHEN YOU'RE IN A DARK PLACE, YOU THINK YOU'VE BEEN BURIED BUT ACTUALLY YOU'VE BEEN PLANTED – BLOOM WHERE YOU ARE PLANTED!!** Please practice the saying: The seeds of kindness that you plant today will one day Bloom in the hearts of all that you touch.

I will look forward to seeing each of you at the Spring Conference. Take care and stay healthy.

Happy Thanksgiving, Merry Christmas, and Happy New Year!!

Friends to all.

Kayla Wang

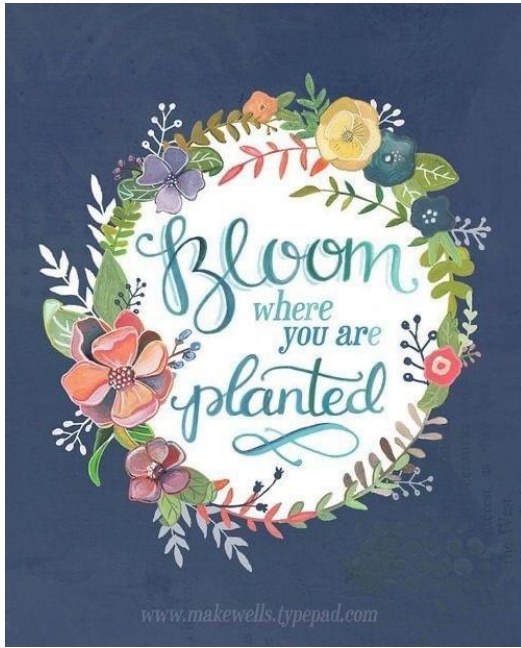
PO Box 422

Clay Center, Ks 67432

Phone: 785-630-0261

Email: kmwang@hotmail.com

*There are many gifts
under the Christmas tree,
but the best one is
the gift of your friendship.
Thank you for always
being such a good friend.
Merry Christmas!*



Presidential Goals and Awards for 2023-2024 “Bloom Where You Are Planted “

Goals –

Different Flowers Grow Better in Different Zones (Individuals express themselves at different Levels in their careers and in their lives)

1. Continue to grow memberships of all AGES for BPW/Kansas. The Organization together is a wealth of knowledge, leadership, and information with the variety of careers.

Hardiness Zone Map (Individuals weather life in different levels.)

1. Provide a support group for all members. When Individuals are having a wilting rough time, we need to provide sunshine, moisture, and positive support to help them.

Comfort Zone (Your life becomes day-to-day routines.)

1. Every one of us gets stuck in our comfort zone in our day-to-day living. Let us take one day and make a change and do something kind for yourself, a friend, or a stranger. It will make you feel good about yourself and then maybe it will become a habit of happiness in your life.

Step out of your zone (Take a chance and do something different in life.)

1. Let us increase the volunteering within our local organization, community and with BPW/Kansas. We need to mentor and develop future leaders for BPW/Kansas

Grow out of your comfort zone (Adventure by taking a big step in your Life.)

1. Step up and serve as an Officer or as a Committee Chair. You will always have support and encouragement provided by other individuals and members.

AWARDS

EXOTIC ORCHIDS (CLUB \$100)

1. Have at least three members attend all three State meetings.
2. Recruit and sign on 10% or more new BPW/Kansas members
3. Increase Visibility with Media Presence in Communities, State, Facebook, Newspapers and Website
4. Local Organization retain 90% of membership as of May 1, 2023
5. Have one or more members be a State Officer and/or a State Committee Chair

HYBRID TEA ROSE (INDIVIDUAL \$50) (Any 4 of the 5 listed)

1. Attend all Local Regular Meetings
2. Attend all three State Meetings
3. Sponsor two new members
4. Be a Local Officer and/or Committee Chair
5. Participate in Individual Development (ID) or Young Careerist (YC) or provide a program at State/Local meeting.

BLUE FORGET-E-NOT (INDIVIDUAL \$20)

1. Attend two of the three State Meetings
2. Be a Local Officer and/or Committee Chair
3. Sponsor two new Members
4. Perform a community Service or present a program.

DANDELION (INDIVIDUAL \$10)

1. Attend one of the three State Meetings
2. Be a Local Officer or Serve on a Committee
3. Sponsor one new Member

LILY-OF-THE-VALLEY (\$10) (Any 4 of the 5)

1. Attend two of the three State Meetings
2. Donate to Foundation
3. Mentor a current member
4. Attend one meeting of a local organization.
5. Sponsor new member.

KS/BPW HALL OF FAME

To honor individuals who have distinguished themselves in their careers and communities for outstanding achievements benefiting women in the workforce. The BPW/Kansas Hall of Fame will emphasize the important contributions of working women, not only in job related activities, but also in areas that affect our lives.

CRITERIA:

There will be two (2) categories:

- 1) BPW member inductee
- 2) Posthumous inductee

BPW Inductee:

- 1) Must be a member in good standing.
- 2) Must have been a member for at least ten (10) years.
- 3) Must have served on the BPW/Kansas board of directors.
- 4) Must have outstanding achievements in their community and/or in Kansas that has benefitted working women.

Posthumous Inductee:

- 1) Must have been a citizen of Kansas for most of their adult life.
- 2) Must have outstanding achievements that benefitted working women of Kansas.
- 3) Does not have to be affiliated with BPW/Kansas.

The deadline for nominations will be March 31, 2024.

- 3) Nominations must include name, address, biographical information, and reasons why the member/ nominator feels the nominee should be inducted into the BPW/Kansas Hall of Fame. The member/ nominator must also include their name, address, and local affiliation.
- 4) Nominations are to be sent to the Hall of Fame committee chair, Donna Gratts, PO Box 74, Baldwin City, KS 6606.

Hall of Fame committee

Donna Gratts
Chris Booth
Charlotte Shawver
Jenny Myers

MEMBERS OF THE KANSAS BPW HALL OF FAME

Members

Club Year	Inductee
1998-1999	Carol Nigus
1999-2000	Peggy Brant
2000-2001	Mara Crawford
2001-2002	Avis Jacob
2002-2003	Virginia Williams
2002-2003	Dr. LewAnn Schneider
2004-2005	Dr. Sharon Wiber
2004-2005	Fran Graham
2004-2005	Jane Gingles
2005-2006	Beverly Gering
2007-2008	Charlotte Shawver
2008-2009	Barbara Gibson
2009-2010	Linda Linkugel
2010-2011	Diana Redger
2011-2012	Helen Norman
2012-2013	Kathy Niehoff
2012-2013	Jane Hanks
2013-2014	Sharon Carpenter
2013-2014	Linda Reed
2014-2015	Barbara Pressgrove
2015-2016	Sue Rouse
2017-2018	Julie McDaniel
2018-2019	Marci Fanning
2018-2019	Ellen Yocum
2019-2020	Sue Patrick
2019-2020	Cindy Simons
2020-2021	Chris Booth
2020-2021	Christina Rush
2021-2022	Shirley Benjamin
2021-2022	Jenny Myers
2022-2023	Donna Gratts

KS/BPW Hall of Fame Posthumous members

Club Year	Inductee
1998-1999	Nellie K. Sergeant
1999-2000	Anna Samuelson Hannagen
2000-2001	Fern Bausfeld
2001-2002	Amelia Earhart
2002-2003	Mary F. Clark
2002-2003	Bernice K Bryant
2004-2005	Inez Sterrett
2007-2008	Marjorie Mae Hampton
2013-2014	Donna Swearingen
2014-2015	Mary Tefft
2016-2017	Kathy Haney
2017-2018	Karen Divine
2018-2019	Dorothy Cowley
2020-2021	Edwinna Potenski



Business and
Professional
Women/Kansas

MEMBERSHIP

BPW/Kansas as of November 1 we have 104 members, 92 active and 12 students. When sending member information to the state treasurer and the executive secretary, please send their information to me at Kathy Niehoff, 605 E 15th St, Ottawa, KS 66067

I have received the following number of members for each local organization:

- Ashland: 7 Member; 5 active, 1 Student and 1 new student
- Baldwin City: 18 Members, 14 active, 1 new active, 2 students and 1 new student
- Bonner Springs: 13 Members; 11 active 1 new active and 1 new student
- Chanute: 8 Members; 7 active and 1 student
- Clay Center: 25 Members, 22 active and 3 students
- Garnett: 16 Members, 11 active, 3 new active and 2 students
- MAL: 11 Members; 10 active and 1 student
- Newton: 7 Members; 7 active

Below is the dues breakdown for the year. Keep sharing the BPW experience to gain new members and encourage previous members to return. Let me know how your organization is attracting members.

Kathy Niehoff
Membership chair

Treasurers use this quarterly dues payment schedule for New members.

	July 1 st – Sept 30 th	Oct 1 st – Dec 31 st	Jan 1 st – March 31 st	April 1 st – June 30 th
Active Member	\$60	\$45	\$30	\$15
Student Member	\$30	\$22.50	\$15	\$7.50
Youth Affiliate	\$12	\$9	\$6	\$3

ATTENTION TREASURERS

Important Deadline:

Local Organization Treasures don't forget to send the IRS e-postcard 990 by December 15, 2022. The website is www.irs.gov/990n. This must be filed to retain tax exempt status. If it is not filed for 3 consecutive years, extensive paperwork and fines are required to regain tax-exempt status.

Check with your organization's last treasurer for your username and password. If you have any questions let me know.

Pat Jensen, State Treasurer

NATIONAL BUSINESS WOMEN'S WEEK

ASHLAND BPW

Ashland BPW celebrated National Business Women's Week by having Ashland mayor Kendall Hopp sign a proclamation proclaiming the week National Business Women's Week. The proclamation along with the State proclamation were displayed at the Ashland Library throughout the week. The Ashland proclamation was placed in the Protection Press and the Clark County Gazette, two local papers along with an article inviting community members to join Ashland BPW to hear Chris Booth share about her trip to England, Scotland, Ireland, and Wales. An invitation to join the club was placed on Facebook too.

CHANUTE BPW

Chanute BPW celebrated NBWW starting with Sharon Carpenter, President and Kathy Williams, Secretary attending the City Commission meeting and receiving a Proclamation from Mayor Jacob Larue. The Chanute Tribune printed a page showing activities, members and other BPW related news that was sponsored by local business. It announced our special meeting to be held at the Neosho Memorial Regional Medical Center where the Director of the Foundation, Anna Methvin educated those attending of all the grants received to sponsor housing, childcare shortage, new rooms and equipment, plus many other projects plus the new Impact building that houses orthopedic clinic, children PT, OT, ST and a 300 seating conference area. Refreshments of cookies and drinks were furnished by the hospital. Kathy announced that she had made a display board of pictures and it was in the window of Talk of the Town.

GARNETT BPW

Garnett BPW has a proclamation signed by the Mayor at the City Commission meeting. They held a Political Forum with the candidates for City Commission and School Board

A banquet honoring Garnett BPW Women and Business of the Year for the upcoming 2024 winners was held. They ended the week with a membership event combining pumpkins with succulents making a beautiful centerpiece at the Mundell Pumpkin Patch.

Remember to send your local organizations National Business Women's Week activities to Issues Management chair Dana Rickley to be recognized at state convention May 17-19, 2024. Deadline to send information is March 1, 2024. Don't forget to send pictures.

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FALL CONFERENCE BOARD MEETING

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The Fall Conference Board meeting was held Sunday, October 8, 2023 at the Holiday Inn, Salina Kansas with 26 voting members present. BPW/Kansas President Kayla Wang presided over the meeting which included reports and federation business. Highlights include:

- Pledge of Allegiance was led by Aubree and Natalie Ferguson, Garnett BPW and the collect by Linda Linkugel Bonner Springs BPW
- Rules of Order were adopted by the body.
- Executive Secretary Dr. LewAnn Schneider asked members to check their emails to make sure they were receiving the newsletter and other notices from her.
- There was no correspondence.
- Recording secretary Sue Patrick gave the executive committee meeting report where Skylar Skrdlant was appointed timekeeper.
- Treasurer Pat Jensen gave the treasurer's report that will be filed for review.
- Public relations chair Fran Graham and co-chair Dr. Sharon Wilber encouraged members to publicize their exciting events and programs in print or Facebook to be eligible for the Public Relations award.
- Donna Gratts spring conference meetings manager invited all to spring Conference March 16 in Salina with a Hawaiian Luau theme.
- Donna Gratts Hall of Fame chair announced nominations are due by January 31, 2024
- Convention Chair Skylar Skrdlant asked members to bring pots to plant flowers at state convention May17-19, 2024
- Issues Management chair Dana Rickley reminded members National Business Women's Week is October 15-21, 2023 and an email was sent to all members with the state proclamation signed by Governor Laura Kelly. Clubs that send NBWW activities to her will be recognized at state convention,
- Issues Management chair Dana Rickley announced the deadline for Woman of the Year and Business of the Year is March 1
- Issues Management chair Dana Rickley announced Equal pay day is March 14, 2024
- . Deadline for Outstanding program is May 1, 2024
- Individual Development chair Jenny Myers announced that an ID activity is being planned for the spring conference.
- Foundation President Jenny Myers told members Foundation paid 31 fall registrations 2 scholarship recipients for dinner. The Foundation evening was well attended and the fundraising for the weekend raised \$133 from silent auction, \$413 from live auction, \$19 for cash and carry and \$502.90 in donations.
- Nominations chair Julie McDaniel gave requirements for candidates for state office.
- President Kayla Wang reported fall conference was a great time, but many speakers are charging a fee.

Need to encourage more members to attend state meetings.

- Old business – members were reminded the Zip Code fundraiser funds are due.
- Ottawa BPW has dissolved. Their funds were donated to the Franklin County Cancer Foundation
- Expense vouchers are due to Finance chair Barbara Pressgrove
- Advocate deadline is November 4, 2023
- PSP Marsha Burris spoke about the shelter in Iola Kansas

The meeting adjourned with the singing of the Emblem Benediction led by PSP Fran Graham MAL and President-Elect Leanna Grater, Clay Center BPW.

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ISSUES MANAGEMENT

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I am looking forward to seeing everyone at the Spring Conference in Salina on March 16th, 2024.

In September, Governor Laura Kelly signed a Proclamation declaring the third week of October as National Business Women's Week. Don't forget to send me details of the ways you honor the women of your communities during October. Take good notes and photographs. Recognition will take place at the 2024 Convention. You may submit a packet to the contact information listed below either by mail or email.

Women of the Year and Business of the Year activities need to be turned in by March 1, 2024 for recognition at the 2024 Convention. If you need any forms, they are located on the website under the Federation tab, under Plan of Action.

Equal Pay Day will be observed on March 12th, 2024. This date changes each year. Equal Pay Day is an annual observance that symbolizes the ongoing issue of pay disparity and the wage gap between men and women. The date itself symbolizes how far into the year a woman must work to make as much as men during the previous year. As such, this holiday usually occurs during March in the United States. Please let me know what activities your local does to honor this observance by May 1st. Recognition will take place at the 2024 Convention.

Thank you to those who have submitted their information. I enjoy reading about all the things that this great organization does for their communities.

If you have questions or concerns, please reach out to me by email/text/phone. dana_rickley@yahoo.com or 785-630-0878.

Dana Rickley
Issues Management Chair

WHY EQUAL PAY DAY IS IMPORTANT

- **It sheds light on the wage gap**
The fight for equal pay between men and women dates back at least a century, with several historical antecedents. There has been significant progress in many parts of the world, but the fact that women are still paid less than men for the same amount of work is proof that more effort is needed.
- **It demonstrates that women always have to work harder**
Whether to establish a position in a male-dominated field, or earn as much money as male co-workers, or climb up the corporate ladder, women still have to put in twice the effort. The issue weighs on women, who represent 48 % of the global workforce.
- **It promotes equity**
Ensuring equity in professional fields is still an issue in the modern-day economy. Equal Pay Day, along with other international observances focusing on the same issue, is a reminder of this fact. As women suffer from such inequalities, it will draw a clear distinction between the business practices of today and a genuinely equitable work environment.

Dana Rickley
625 Webster
Clay Center, KS 67432

PUBLIC RELATIONS

Dear Members,

Do not forget to record the exciting activities of your Local Organization either on your Facebook pages or in the Local Newspapers and Newsletters.

REMEMBER: There will be a MONETARY AWARD for the Best Coverage for 2023-2024 at State Convention.

DEADLINE TO SUBMIT PUBLIC RELATIONS NOTEBOOKS IS MAY 1, 2024

DEADLINE TO POST SOCIAL MEDIA ON FACEBOOK IS MAY 9, 2024

FRAN GRAHAM, CHAIR AND SHARON WIBER, CO-CHAIR

NOMINATIONS for the year 2024-2025

BLOOM WHERE YOU ARE PLANTED

“Every leaf that grows will tell you: what you sow will bear fruit, so if you have any sense my friend, don’t plant anything but Love.” — Rumi

“The greater part of our happiness or misery depends on our disposition, and not on our circumstances. We carry the seeds of the one or the other with us in our minds wherever we go.” — **Martha Washington**

Yes, that is what we Do...We Only Plant Items, Ideas and Friendships that are strong and will grow with our true sense of Gardening...**Being Personally Watchful**

Candidates for BPW/Kansas Office must be members in good standing to be eligible for office. Let Us Be Personally Watchful

Candidates for office shall file the following materials with the Nomination Chair(s) by March 4. Send to Julie McDaniel, 6242 Ash Street, Mission, KS 66205, or email to Julie at jlsmith@everestkc.net.

1. Letter agreeing to serve if elected.
2. Resume of activities and qualification for the office. Should include years in BPW; office and chair positions held at local organization; state federation involvement including chair positions, previous offices held, special task forces, and special achievements; occupation, and community involvement.
3. Email/mail a photo for publication to Diana Redger at redger@ucom.net

KS BPW members and friends, please be watchful and on the lookout for candidates...Treasurers, Secretaries, and other Leadership Officers. I welcome and I know any of our State & Local Leaders are open to share information and just plain ole discussion of any questions regarding filling these offices.

Please do not Hesitate to Ask and feel free to contact me prior to nomination paperwork due dates. ☺

Julie McDaniel
KS BPW Nominations Chair
Past State President
KS BPW State Membership

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FALL CONFERENCE HIGHLIGHTS

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BPW/Kansas began fall conference weekend at the Holiday Inn Salina Kansas on Friday October 6, 2023 with a chat and craft night. Members enjoyed creating decorated pots. President Kayla Wang provided clay pots, colorful napkins with fall and Christmas themes and modge podge to create a festive pot unique to each BPW member. Several members stopped by to chat with the crafters and catch up on happenings since state convention. The finished pots were displayed during the fall conference.

Saturday October 7, 2023 fall conference began with a welcome from Renee Dexler, Salina Chamber of Commerce president and the first woman to hold the position. She highlighted several activities happening around Salina over the weekend and encouraged everyone to enjoy their stay.

The day began with Zac Vakadewatabua, Methodist Church Director of Children & Youth Ministries, Clay Center telling the group about Samaritan Purse's Operation Christmas Child Shoebox Project. Originally from Fiji, Zac was the recipient of a Christmas shoebox at the age of nine. He told of his excitement of receiving the box filled with toy cars, crayons, jump rope, coloring book and a yellow yoyo.

Clay Center Methodist Church youth have packed boxes since 2021 when they wanted to do fifty boxes but ended with 117. Each year the number of boxes the group has packed has grown. They always put a yoyo in each box and will pack shoes that grow. The boxes include a letter from the person sending the box and information about Jesus since they are sent to unchurched areas of the world. This year they also want to raise \$10 for each box to pay for shipping. They plan to go to Denver where the boxes are readied for shipping worldwide. There were several members who gave donations to the youth group to help with shipping costs.

Trooper Ben Gardner, Public Resource Officer with the Kansas Highway Patrol shared information on the serious issue of trafficking. He covered several types of trafficking from sex trafficking to labor work trafficking. Gardner told of occupations having trafficked people from health & beauty workers to farm workers and domestic servants. He explained most become trafficked from being drawn into high paying jobs, receiving complement before receiving threats of violence that keep them from leaving.

Gardner listed some indications of human trafficking such as little belonging, evasive about where they live and inappropriate relations like a young woman with an older man not her dad. He advised to never interfere or assist a victim. Instead, alert managers or call the national hotline of 888-373-7888 to report tips.

Gardner gave ways to contact the highway patrol if in need. Besides calling 911 the Kansas Highway Patrol dispatch can be contacted by calling *47. Persons seeking a CDL such as truck drivers are required to watch a human

trafficking video since these drivers are most likely to be in places where trafficking occurs.

Members took a break from speakers to shop the Kansas BPW Educational Foundations silent auction. A soup and salad luncheon was enjoyed while networking with tablemates. President Kayla and her team created a Christmas scene surrounding a bench made by her husband where each local organization took a picture. Door prizes and goody bags continued the holiday theme.

Nicole Asquith with Midwest Organ Transplant spoke to the members of the Transplant network's 50 years of saving lives and giving hope. They have had 7200 donors in 50 years. Headquartered in Kansas City, their second largest office is in Wichita, and they rank first in donation and transplantation. They have their own hospital at their office in Westwood where donors can be taken to harvest organs and their families have more time with them.

Asquith told the group that they can recover up to eight organs. Most donors are tissue donors. Other donations include tendons, eyes, cornea, skin, heart valves, bone, and muscle. Midwest Organ Transplant partners with 251 hospitals and transplant Centers,

There is no cost to the donor. The bill is sent to the doctor or paid by insurance. Organs or other tissue are no longer harvested but recovered. Asquith encouraged members to join the registry, share the decision to donate, become an Advocate and form a legacy walk team. She shared April is national donate life month.

Andrea Rohleder, manager of the Clay Center Happy Hippie told how the healthy foods business began as Hungry Hippo selling smoothies at the Farmers Market in 2020. In 2021 the business got a building where it sold beauty products, health bars and sandwiches and taught yoga. By 2022 it had a salad bar and was looking to expand beyond Clay Center and in 2023 it opened a location in Manhattan,

Today the Happy Hippie does cater, provides kid's yoga, sells Ahsie compacted fruit bowls and has moved from buying their supplies from Walmart to US Foods.

Andrea Rohleder has a degree in hospitality management and has been with the company for one and a half years. She ended by leading the group in chair yoga. The highlight was finding out Garnett BPW member Sirley Benjamin does yoga twice a week at the young age of 85.

The day ended with the Kansas BPW Educational Foundations recognition dinner for the scholarship recipients. Two recipients were able to attend, Skylar Skrdlant and Lily Condray. The keynote speaker for the evening was Shelby Rickley telling about her collegiate experience and the beginning of Seedlings Preschool.

Members enjoyed the auction with Dr. LewAnn Schnieder as the auctioneer which raised \$413 for scholarships.

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KANSAS BPW EDUCATIONAL FOUNDATION

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Kansas BPW Educational Foundation, Inc held its annual recognition dinner for scholarship recipients on October 7, 2023 in conjunction with BPW fall conference. The Board of Directors was pleased to have Shelby Rickley, past scholarship recipient, as our guest and presenter for the evening. She spoke and shared many fabulous pictures about her collegiate experiences and the impact the scholarships made in achieving her dream and opening a Pre-School. Current scholarship winners that were not able to attend sent notes that were read on their behalf by the Directors of the Foundation board.

Foundation Fundraiser

Foundation held their annual fundraiser during Fall Conference that included both a Silent and Live Auction as well as cash and carry items. Nice items were donated by individual members and locals for members to bid on throughout the day. The total raised from the Silent Auction, and other donations was \$ 1697.40. The total for in-kind donations was \$ 729.50. Thank you so much for your generous donations - that is enough to fund a scholarship, which is the true meaning of our Foundation. Thank you to our Auctioneer, Dr. LewAnn Schneider, for making it fun and raising a lot of money.

Transmittal forms were handed out and members could gain credit for both their contributions and their donations. Members also used them to make their annual donation.

Foundation Grants

Members are encouraged to use the Mary Tefft Grant for state meetings. There are also grants available from Foundation to help with speakers and programs. Foundation will provide a portion of the needed funds based on the application received. Keep in mind the Foundation must receive the application 60 days or more before the event.

There are also \$75 Individual Development grants available to hold an ID workshop locally. These grants are made possible through funds given in honor of past state president Ruth Williams. There are several members who have been presenters and can help present a workshop. Check with the Individual Development chair for details.

The **Scholarship application**, revised 11/23 is available on the BPW/Kansas website or from the Foundation Directors. Applications are due by **February 1, 2024**. Do not forget – you only need to submit one (1) complete copy of each application to me either by mail or email. As a sponsor, member, or organization, it is your responsibility to make sure they are eligible for all they apply for and apply for all they are eligible to receive.

Contributions

The Foundation is always looking for additional contributions and we accept generous donations not only from members, but also from others who support the

mission of the Foundation. With your continued support we have been able to give more scholarships to students.

The Foundation Board of Directors established a scholarship in the name of past state president Peggy Brant whose estate gave \$10,000. Many members donated to the Foundation in memory of Peggy and these funds were included when the scholarship was set up. It was first given for the 2021-2022 academic year. It is included on the scholarship application form.

Many of the current scholarships given began in the same way. Others began by BPW members, Local Organizations or a person's family giving funds in their honor. Known as Hall of Fame scholarships, they are often for \$500 and are given if there are funds available. If you would like to fund a scholarship for the coming year it must be for at least \$500. The criteria needs to be established by you and submitted to the Board of Directors before December 1, 2023.

When making a contribution, please complete a contribution form and send it to Diana Redger PO Box 122, Ashland KS 67831. If you need contribution forms, these can be provided by any board member or are available on the BPW/Kansas website.

Jenny Myers, President
Kansas BPW Educational Foundation, Inc.
PO Box 520
Osawatomie, KS 66064
jjmyers15@outlook.com

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HALL OF FAME SCHOLARSHIPS

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Kansas BPW Educational Foundation, - Inc. has Hall of Fame Scholarships for the 2023-2024 academic year. Applicants must list the ones they wish to apply for on the line following "Other" either by number or name. The scholarships are as follows:

1. Northwest Kansas Accounting Scholarship – Must be a high school graduate from Norton or Phillips County Kansas High School, majoring in Accounting. Funding for this scholarship is provided by Anthony Caputo.

Bloom WHERE YOU ARE Planted

1. Remember where you came from
2. Value what you have
3. Seek out opportunity
4. Cultivate strong relationships
5. Practice gratitude
6. Stay determined

Sarah Titu



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BPW TIDBITS

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Ashland BPW held a cardmaking party for their November meeting. Members and guests enjoyed creating one-of-a-kind cards and networking with each other. It was a membership event.

Your mind is a garden, Your thoughts are the seeds. You can grow flowers, or you can grow weeks.

Zac Rokocasa Vakadewatabua Youth pastor for the Clay Center Methodist youth group posted on face book the youth packed 1133 Christmas Shoeboxes this year.

Kansas website – bpwkansas.weebly.com

NOTES

For information regarding a change of address for your advocate mailing or other information, please contact BPW/Kansas Executive Secretary, Dr. LewAnn Schneider at the following address and phone:

2271 Broughton Rd, Clay Center, KS 67432 Phone: 785-313-7471 e-mail drlewann@twinvalley.net

BPW/KANSAS ADVOCATE

BPW/Kansas: The Federation of
Business & Professional Women's Clubs, Inc.
2271 Broughton Rd
Clay Center KS 67432

ADDRESS CORRECTION REQUESTED

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BPW CALENDAR

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February 1, 2024	Foundation scholarships Due
March 1, 2024	Nominations for state officers due
March 1, 2024	Deadline for Woman of Year and Business of the Year, National Business Women's Week Activities
March 14, 2024	Equal Pay Day
March 16, 2024	Spring Conference Holiday Inn, Salina KS
March 17, 2024	Spring Member Board Holiday Inn, Salina KS
March 31, 2024	Hall of Fame Nominations due
May 17-19, 2024	State Convention Holiday Inn Salina KS

NOTE: Please send items for the newsletter to Diana Redger, Newsletter Editor, Box 122, Ashland, KS 67831 phone 620-635-2546. E-mail redger@ucom.net

BPW/Kansas Young Careerist

Plan of Action 2023-2024

Goals: To provide training, mentorship, leadership, and personal development skills to promote success in our members. To recognize and celebrate the accomplishments of successful young professionals.

Competition Qualifications:

1. Must be a BPW/Kansas Member in good standing.
2. 35 years old or younger
3. Report points to YC Chair at least 2 weeks prior to Convention 2024 (with the exception of points earned at Convention)

18 and Under YC Competition

Event Name	Available Points	Additional Information
Attend Fall Conference 2023	5	
Participate in Fall Conference YC Event	10	Ensure you sign the event check-in sheet
Attend Spring Conference 2024	5	
Participate in Spring Conference YC Event	15	Ensure you sign the event check-in sheet
Present a 5-minute speech to fellow YC members	10	Speech topic suggestions listed below
Provide feedback during YC speech practice to fellow YCs	5	Ensure you sign the event check-in sheet
Attend Convention 2024	5	
Participate in Convention YC Event	20	Ensure you sign the event check-in sheet
YC Convention Speech Competition (5-minute speech given to Convention body)	45	3 Judges will be present and can award each participant up to 15 points
Complete 1 hour of Community Service (maximum of 5 hours can be submitted)	5/hour	Email YC Chair the event date and type of service completed.
Attend Local BPW Meetings (maximum of 10 meetings can be submitted)	1/meeting	YC Chair will contact your Local Secretary for attendance records
	Total = 150	

19 – 35 YC Competition

Event Name	Available Points	Additional Information
Attend Fall Conference 2023	5	
Participate in Fall Conference YC Event	10	Ensure you sign the event check-in sheet
Attend Spring Conference 2024	5	
Participate in Spring Conference YC Event	15	Ensure you sign the event check-in sheet
Present a 5-minute speech to fellow YC members	10	Speech topic suggestions listed below
Provide feedback during YC speech	5	Ensure you sign the event check-in

practice to fellow YCs		sheet
Attend Convention 2024	5	
Participate in Convention YC Event	20	Ensure you sign the event check-in sheet
YC Convention Speech Competition (5-minute speech given to Convention body)	45	3 Judges will be present and can award each participant up to 15 points
Complete 1 hour of Community Service (maximum of 2 hours can be submitted)	5/hour	Email YC Chair the event date and type of service completed.
Give Presentation at Local BPW Meeting (maximum of 2 can be submitted)	5/presentation	Email YC Chair a copy of your presentation/speech and date presented to local
Participate in YC Resume Review	10	Ensure you sign the event check-in sheet
	Total = 150	

Speech Topics Include:

- What is the biggest challenge you have faced since becoming a young professional and what did you do to overcome the challenge?
- What is the most important issue facing working women today?
- What specific circumstance had the most influence on your career and how will you incorporate that experience into your future?
- How has your BPW membership assisted with your professional growth?
- If you could travel back in time and give yourself advice, what piece of advice would you share with your younger self and why?
- Participant's choice

Awards:

YC Competition Participants and Winners will be recognized at the Convention Banquet

- 18 and Under YC Winner → Certificate and Check to Cover your 2024-2025 BPW/Ks State and Local Dues
- 19 – 35 Winner → Certificate and Check to Cover your 2024-2025 BPW/Ks State and Local Dues

YC Chair:

Erin Grosdidier

eringrosdidier@gmail.com

785-331-9801

